

SCHEME FOR RECRUITMENT OF PROJECT MANAGER, SOFTWARE PROGRAMMER, ASSOCIATE PROGRAMMER, IT ASSISTANT & HELP DESK MANAGER FOR THE IT CELL OF THIS COURT ON CONTRACTUAL BASIS

ELIGIBILITY CRITERIA AND OTHER DETAILS OF THE POSTS

1. Project Manager :-

Minimum Qualification	BE/B. Tech (Computer Science / IT / ECE / EEE) / M.C.A./M.Sc.(IT)/MBA (IT) / M.Sc.(Electronics)/M.Sc.(CS) from Govt. Recognized University /Institution
Minimum Experience	Minimum 07 years' post-qualification experience in IT/software development/ IT System projects including Minimum of 2 years' experience as a Project Manager for IT Implementation Projects.
Technical Skills	Experience in Project Management, Delivery, Managing team and should have exposure in one of the following areas like Software Development with Programming Knowledge (JAVA, .Net etc. as per requirement), Testing Tools, SDLC, STQC, Hardware, Networking, Data Centre etc. as per the requirement.
Job Description	Managing Software Development, Implementation, Quality Testing etc. Co-ordinating with various stake holders under the project. And other duties assigned from time to time.
Monthly Emoluments	Rs. 71,200/-

2. Software Developer/Programmer :-

Minimum Qualification	BE/B. Tech (Computer Science / IT / ECE / EEE) / M.C.A./M.Sc.(IT) / M.Sc. (Electronics)/M.Sc.(CS) from Govt. Recognized university /institutes
Minimum Experience	Minimum (03) three years of post-qualification experience in software development field in .net framework/J2EE as per post. Candidates should have exposure to Android Technology.
Technical Skills	Experience in MVC Architecture, .net 3.5, JavaScript/JQuery, XML and knowledge of SQL Server / MySQL / Oracle Database.

Job Description	Development, Maintenance of software applications and execution of other duties assigned time to time. Write tests, confirm to code standards. Implement solutions according to design, requirements and standards. And any other assigned tasks.
Monthly Emoluments	Rs. 41,800/-

3. Assistant Programmer :-

Minimum Qualification	BE/B. Tech (Computer Science / IT / ECE / EEE) / M.C.A./M.Sc.(IT) / M.Sc. (Electronics)/M.Sc.(CS) from Govt. Recognized university /institutes
Minimum Experience	Minimum (01) one year post-qualification experience in Software Development field in .net framework/J2EE as per post. Candidates should have exposure to Android Technology.
Technical Skills	Experience in MVC Architecture, .net 3.5 and higher, JavaScript/JQuery, XML and knowledge of SQL Server / MySQL / Oracle Database.
Job Description	Development, Maintenance of software applications and execution of other duties assigned time to time. Write tests, confirm to code standards. Implement solutions according to design, requirements and standards. And any other assigned tasks
Monthly Emoluments	Rs. 27,000/-

4. IT Assistant :-

Minimum Qualification	Graduation in any discipline from Govt. Recognized university/institutes with DCA from Govt. Recognized institutes
Minimum Experience	Minimum (01) one year of post-qualification experience in IT/ e-Governance related field.
Technical Skills	Knowledge of English & Hindi Typing (Hindi-25 wpm and English-30 wpm). Knowledge of MS office, Internet, Software Handling. Basic knowledge of LAN/WAN, H/W, Installation etc.
Job Description	Managing e-Gov. Initiatives programmes, Video

	Conferencing, Webcasting and other duties as assigned from time to time
Monthly Emoluments	Rs. 25,500/-

5. Helpdesk Manager :-

Minimum Qualification	Graduate in any discipline and Diploma in Computers from Govt. Recognized university/institutes.
Minimum Experience	Minimum (03) three years relevant experience.
Technical Skills	Knowledge of English & Hindi Typing (Hindi-25 wpm and English-30 wpm). Knowledge of MS office, Internet, Software Handling. Basic knowledge of Software and Hardware.
Job Description	To attend call related to issues in software & hardware and reply the solution of the same. And forward the same to respective sections in case of major issues. And any other assigned tasks
Monthly Emoluments	Rs. 26,100/-

TERMS & CONDITIONS :

1. Initially, appointment on contractual basis will be for a period of 01 (one) year only which may be extended for a further period of 01 year. The maximum period of employment on contractual basis shall be 02 (two) years only.
2. The employment on contractual basis shall not confer any right of any employment under the High Court or the State Government.
3. The post of the contractual employee will not be transferable.
4. The Code of Conduct applicable upon the regular employees of the State Government of Jharkhand will also be applicable upon the contractual employees.

FACILITIES & ALLOWANCES :

1. Only fixed emolument will be admissible upon the contractual employees. No other allowance viz. Dearness allowance, House rent allowance, City Compensatory allowance etc. will not be admissible. Contractual employees will not be eligible for pension. However, they will be eligible for the Medical facilities as admissible to be employees of the State Government.

SELECTION PROCEDURE :

Selection shall be made by direct recruitment.

RECRUITMENT PROCESS :

1. Direct Recruitment shall be made based on performance in the Interview.
2. There shall be a Select/ Merit list and Reserve list for each post. In case any Contractual employee resigns/ or is terminated, then the candidates from the waiting list shall be offered appointment.

LEAVE :

1. Casual Leave as admissible upon the employees of the State Government in a Calendar year, will also be admissible upon the Contractual employees. However, they shall not be entitled for any other kind of leave.

TERMINATION CLAUSE :

1. In case of deviation from the conditions of contractual appointment or unsatisfactory service, the contractual employment shall be liable to be terminated after giving 01 month Notice thereof.
2. In case a contractual employee is intending to resign from the post at premature stage, he/ she shall be required to give prior notice of 01 (one) month or 01 (one) month salary in lieu thereof.
3. The contractual employee shall abide by such other rules and conditions as may be prescribed by Hon'ble Court.

By order of the Court

Sd/-

Registrar General I/c

Date : 09.04.2025